

AUTHORIZATION REGARDING BACKGROUND INVESTIGATION

By signing below, I acknowledge receipt of the following separate documents (and certify that I have read and understand them):

- DISCLOSURE REGARDING BACKGROUND INVESTIGATION;
- A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT; AND
- ADDITIONAL STATE LAW NOTICES.

By signing below, I also authorize Elizabeth Smart Foundation to obtain "consumer reports" (deemed "investigative consumer reports" under any state or national governing laws about me at any time during the hiring process and throughout my employment, if applicable.

Signature: _____

Date: _____

Printed Name: